

### Leadership Competency for Star Performance

**1. Dates:** November 16 - 19, 2016

**2. Venue:** XLRI Jamshedpur

**3. Fee (per participant):**

Residential: Rs. 38,000/- (Twin Sharing)  
Non-Residential : Rs. 28,000/-

**4. Programme Summary:**

- Leadership and Manager Paradigms
- Leadership Roles and performance implications
- Leadership and high performance teams
- Leadership Competency and performance
- Leadership competency profiling
- Developing and managing Leaderships competency
- Leadership competency and Star performers

**5. For detailed programme content please visit the following web link:**

<http://www.xlri.ac.in/academic-programmes/corporate-programmes/programme-index-details.aspx?pId=305>

### Teamwork Competency for High Performance

**1. Dates:** December 12-15, 2016

**2. Venue:** XLRI Jamshedpur

**3. Fee (per participant):**

Residential: Rs. 38,000/- (Twin Sharing)  
Non-Residential : Rs. 28,000/-

**4. Programme Summary:**

- Stages of Team Development
- Team work and Team building
- Diagnosis of Team illnesses and treatment
- Team work competency profiling
- Teamwork competency and performance
- Developing Teamwork competency
- Teamwork competency and Star Performers
- Managing Teamwork Competency for Star Performance

**5. For detailed programme content please visit the following web link:**

<http://www.xlri.ac.in/academic-programmes/corporate-programmes/programme-index-details.aspx?pId=296>

### HR Audit-Leading to Internal Auditor Certification

**1. Dates:** January 31 - Feb 3, 2017

**2. Venue:** XLRI Jamshedpur

**3. Fee (per participant):**

Residential: Rs.47,500/- (Twin Sharing)  
Non-Residential : Rs. 35,000/-

**4. Programme Summary:**

- To learn about HR Audit framework, how it is conducted and utilized in the post audit to achieve business excellence.
- To collect data and interpret the same for ones own organization using HR Audit methodology and bench-mark the same with data from other participant organizations.
- To develop skills in the use of the HR methods and processes including audit result reporting and post audit utilization and impact assessment.
- To develop ones own capabilities to be an Internal HR Auditor
- On completion of the program, participants can avail an internal HR auditor certificate with a successful completion of an HR audit in their respective organizations

**5. For detailed programme content please visit the following web link:**

<http://www.xlri.ac.in/academic-programmes/corporate-programmes/programme-index-details.aspx?pId=305>

For Nomination Form: <http://www.xlri.ac.in/academic-programmes/pdf/MDP-Nomination-Form.pdf>  
Seats may also be booked by sending your request at [mdp@xlri.ac.in](mailto:mdp@xlri.ac.in) or [mdpoffice@xlri.ac.in](mailto:mdpoffice@xlri.ac.in)

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